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ABSTRACT

New York State college and university personnel data for 1985-1986 are presented for various types of institutions. Employment trend data are included by sector for 1983-1986. Data are provided on the number of full-time and part-time employees by position, and the number of men and women employed by position and by institutional classification. The following groupings are covered: total state, total public, State University of New York, City University of New York, independent, proprietary, two-year, and four-year and higher. Data are also provided for categories within the sectors (e.g., university colleges). The trend data, which are given by position and full-time and part-time status, are provided for the entire state and for public, independent, and proprietary institutions. The following positions are covered: executive, administrative, managerial; instructional faculty; other professional; and nonprofessional. Additional tables cover: tenure status and salary for teaching faculty on 9-month and 12-month contracts; and the number and percent distribution of instructional faculty by racial/ethnic origin and sector. (SW)

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COLLEGE & UNIVERSITY EMPLOYEES NEW YORK STATE 1985-86

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LIST OF TABLES

Table		Page
1	Number of Full- and Part-time Employees in Institutions of Higher Education by Occupational Activity and Institutional Classification, New York State, 1985-86	2
2	Number of Men and Women Employed in Institutions of Higher Education by Occupational Activity and Institutional Classification, New York State, 1985-86	3
3	Number of Full- and Part-time Employees in Institutions of Higher Education by Sex, Occupational Activity and Sector, New York State, 1985-86	4
4	Trends in Employees in Institutions of Higher Education by Sector and Occupational Activity, New York State, 1983-84, 1984-85 and 1985-86	5
5A	Number, Mean Salary, and Tenure Status of Full-time Instructional Faculty on 9-Month Contract by Sex and Institutional Classification, New York State, 1985-86	6
5B	Number, Mean Salary, and Tenure Status of Full-time Instructional Faculty on 12-Month Contract by Sex and Institutional Classification, New York State, 1985-86	7
6A	Number and Percent Distribution of Full-time Instructional Faculty by Racial/Ethnic Origin and Sector, New York State, 1985-86	8
6B	Number and Percent Distribution of Part-time Instructional Faculty by Racial/Ethnic Origin and Sector, New York State, 1985-86	9

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Albany, New York 12234

DEFINITIONS

OCCUPATIONAL ACTIVITIES

1. EXECUTIVE, ADMINISTRATIVE, MANAGERIAL - Includes persons who are assigned a primary responsibility for management of the institution, a department, or a subdivision. The assignment may require the performance of work directly related to management policies or general business operations of the institution and should require discretion, independent judgement and direction of the work of others.

2. INSTRUCTIONAL - Includes persons with assignments customarily made for the purpose of instruction; excludes persons assigned a job associated with research projects.

   Faculty: Generally associated with titles of professor, associate professor, assistant professor, instructor and lecturer.

   Teaching Assistants and Associates: Includes persons who carry out instruction with guidance from others who exercise the primary responsibility. Typically, the position is staffed by people with student status.

3. PROFESSIONAL (research, business, health, etc., other than administrative or instructional) - Includes only persons whose positions typically require a bachelor's degree or its equivalent, persons with assignments of a professional nature associated with organized research projects and persons assigned to positions requiring knowledge of an advanced type in a field of science or learning, or original and creative work in an artistic field.

4. NONPROFESSIONAL

   Technical: Includes persons with assignments requiring specialized knowledge or skills which may be acquired through experience or degree or certificate programs below the bachelor's degree.

   Office: Includes persons with assignments typically associated with clerical activity.

   Crafts and Trades: Includes persons assigned to activities typically requiring knowledge or skill gained in recognized crafts or trades.

   Service: Includes persons assigned to activities requiring a limited degree of previously acquired skills and knowledge.

TABLE 1

NUMBER OF FULL- AND PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY OCCUPATIONAL ACTIVITY[1] AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1985-86

Institutional Classification	Executive, Administrative and Managerial		Instructional Faculty[2]		Other Professional		Nonprofessional		All Occupational Categories		
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Total
TOTAL STATE	11,367	670	44,357	46,723	24,170	4,211	50,750	11,276	130,644	62,880	193,524
TOTAL PUBLIC	3,222	64	22,408	22,431	9,787	1,659	22,407	5,795	57,824	29,949	87,773
TOTAL SUNY	2,339	64	15,043	14,711	8,088	1,589	18,040	2,402	43,510	18,766	62,276
University centers	474	7	2,731	4,579	1,420	245	3,882	523	8,507	5,354	13,861
University colleges	529	12	3,489	1,783	991	430	3,579	298	8,588	2,523	11,111
Health sciences centers	185	2	1,993	1,156	3,376	489	3,671	245	9,225	1,892	11,117
Specialized colleges	80	1	318	252	176	16	382	46	956	315	1,271
Statutory colleges	4	--	748	458	1,005	--	1,505	1	3,262	459	3,721
Agricultural--technical	187	7	1,066	437	427	163	1,111	88	2,791	695	3,486
Community colleges	880	35	4,698	6,046	693	246	3,910	1,201	10,181	7,528	17,709
Four-year or more	1,344	23	9,810	9,052	7,137	1,278	13,625	1,256	31,916	11,609	43,525
Two-year	995	41	5,233	5,659	951	311	4,415	1,146	11,594	7,157	18,751
TOTAL CUNY	883	--	7,365	7,720	1,699	70	4,367	3,393	14,314	11,183	25,497
Graduate centers	41	--	95	2	73	--	51	54	260	56	316
Senior colleges	640	--	5,591	5,134	1,228	62	3,216	1,898	10,675	7,094	17,769
Community colleges	202	--	1,679	2,584	398	8	1,100	1,441	3,379	4,033	7,412
Four-year or more	699	--	5,783	5,295	1,341	64	3,330	1,981	11,153	7,340	18,493
Two-year	184	--	1,582	2,425	358	6	1,037	1,412	3,161	3,843	7,004
TOTAL INDEPENDENT	7,804	598	21,345	23,195	14,206	2,533	28,132	5,357	71,487	31,683	103,170
Four-year or more	7,509	569	20,788	22,576	14,066	2,496	27,568	5,193	69,931	30,834	100,765
Multiversities	2,416	81	6,818	7,236	8,391	1,286	11,267	1,700	28,892	10,303	39,195
Universities	1,136	300	3,218	3,392	1,277	449	3,858	672	9,489	4,813	14,302
College complexes	1,848	105	4,045	4,196	967	277	4,937	1,409	11,797	5,987	17,784
Colleges	736	32	2,140	2,982	832	234	1,900	623	5,608	3,871	9,479
Specialized colleges	191	4	415	1,163	297	12	635	53	1,538	1,232	2,770
Health sciences centers	268	15	2,037	422	944	79	2,016	252	5,265	768	6,033
Engineering--technical	748	17	1,898	2,911	1,317	145	2,599	358	6,562	3,431	9,993
Seminaries	166	15	217	274	41	14	356	126	780	429	1,209
Two-year	295	29	557	619	140	37	564	164	1,556	849	2,405
Nursing	19	5	88	17	6	2	31	9	144	33	177
Other two-year	276	24	469	602	134	35	533	155	1,412	816	2,228
TOTAL PROPRIETARY	341	8	604	1,097	177	19	211	124	1,333	1,248	2,581
Four-year or more	104	--	67	546	12	1	52	83	235	630	865
Two-year	237	8	537	551	165	18	159	41	1,098	618	1,716
TOTAL FOUR-YEAR OR MORE	9,656	592	36,448	37,469	22,556	3,839	44,575	8,513	113,235	50,413	163,648
TOTAL TWO-YEAR	1,711	78	7,909	9,254	1,614	372	6,175	2,763	17,409	12,467	29,876

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

TABLE 2

NUMBER OF MEN AND WOMEN EMPLOYED IN INSTITUTIONS OF HIGHER EDUCATION
BY OCCUPATIONAL ACTIVITY[1] AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1985-86

Institutional Classification	Executive, Administrative and Managerial		Instructional Faculty[2]		Other Professional		Total Professional		Nonprofessional[3]	Total Employees
	Men	Women	Men	Women	Men	Women	Men	Women		
TOTAL STATE	6,984	5,053	60,820	30,260	11,973	16,408	79,777	51,721	62,026	193,524
TOTAL PUBLIC	2,293	993	29,807	15,032	4,762	6,684	36,862	22,709	28,202	87,773
TOTAL SUNY	1,674	729	20,351	9,403	4,028	5,649	26,053	15,781	20,442	62,276
University centers	352	129	5,252	2,058	924	741	6,528	2,928	4,405	13,861
University colleges	385	156	3,557	1,715	688	733	4,630	2,604	3,877	11,111
Health sciences centers	119	68	2,405	744	934	2,931	3,458	3,743	3,916	11,117
Specialized colleges	66	15	463	107	132	60	661	182	428	1,271
Statutory colleges	4	--	844	362	568	437	1,416	799	1,506	3,721
Agricultural--technical	155	39	1,120	383	376	214	1,651	636	1,199	3,486
Community colleges	593	322	6,710	4,034	406	533	7,709	4,889	5,111	17,709
Four-year or more	974	393	13,388	5,474	3,411	5,004	17,773	10,871	14,881	43,525
Two-year	700	336	6,963	3,929	617	645	8,280	4,910	5,561	18,751
TOTAL CUNY	619	264	9,456	5,629	734	1,035	10,809	6,928	7,760	25,497
Graduate centers	25	16	63	34	16	57	104	107	105	316
Senior colleges	442	198	6,820	3,905	531	759	7,793	4,862	5,114	17,769
Community colleges	152	50	2,573	1,690	187	219	2,912	1,959	2,541	7,412
Four-year or more	476	223	7,027	4,051	563	842	8,066	5,116	5,311	18,493
Two-year	143	41	2,429	1,578	171	193	2,743	1,812	2,449	7,004
TOTAL INDEPENDENT	4,515	3,887	30,070	14,470	7,158	9,581	41,743	27,938	33,489	103,170
Four-year or more	4,377	3,701	29,489	13,875	7,111	9,451	40,977	27,027	32,761	100,765
Multiversities	1,252	1,245	10,009	4,045	4,396	5,281	15,657	10,571	12,967	39,195
Universities	809	627	4,119	2,491	721	1,005	5,649	4,123	4,530	14,302
College complexes	991	962	5,337	2,904	465	779	6,793	4,645	6,346	17,784
Colleges	386	382	2,949	2,173	387	679	3,722	3,234	2,523	9,479
Specialized colleges	101	94	991	587	123	186	1,215	867	688	2,770
Health sciences centers	179	104	1,854	605	288	735	2,321	1,444	2,268	6,033
Engineering--technical	542	223	3,845	964	693	769	5,080	1,956	2,957	9,993
Seminaries	117	64	385	106	38	17	540	187	482	1,209
Two-year	138	186	581	595	47	130	766	911	728	2,405
Nursing	1	23	10	95	1	7	12	125	40	177
Other two-year	137	163	571	500	46	123	754	786	688	2,228
TOTAL PROPRIETARY	176	173	943	758	53	143	1,172	1,074	335	2,581
Four-year or more	55	49	407	206	5	8	467	263	135	865
Two-year	121	124	536	552	48	135	705	811	200	1,716
TOTAL FOUR-YEAR OR MORE	5,882	4,366	50,311	23,606	11,090	15,305	67,283	43,277	53,088	163,648
TOTAL TWO-YEAR	1,102	687	10,509	6,654	883	1,103	12,494	8,444	8,938	29,876

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

[3] Men/Women breakdown not available.

TABLE 3

NUMBER OF FULL- AND PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY SEX, OCCUPATIONAL ACTIVITY[1] AND SECTOR

NEW YORK STATE

1985-86

Occupational Activity	Public		Independent		Proprietary		Total State		
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Total
Executive, Administrative, Managerial									
Men	2,261	32	4,235	280	172	4	6,668	316	6,984
Women	961	32	3,569	318	169	4	4,699	354	5,053
Total	3,222	64	7,804	598	341	8	11,367	670	12,037
Instructional Faculty[2]									
Men	15,503	14,304	15,288	14,782	254	689	31,045	29,775	60,820
Women	6,905	8,127	6,057	8,413	350	408	13,312	16,948	30,260
Total	22,408	22,431	21,345	23,195	604	1,097	44,357	46,723	91,080
Other Professional									
Men	4,102	660	6,352	806	48	5	10,502	1,471	11,973
Women	5,685	999	7,854	1,727	129	14	13,668	2,740	16,408
Total	9,787	1,659	14,206	2,533	177	19	24,170	4,211	28,381
Total Professional									
Men	21,866	14,996	25,875	15,868	474	698	48,215	31,562	79,777
Women	13,551	9,158	17,480	10,458	648	426	31,679	20,042	51,721
Total	35,417	24,154	43,355	26,326	1,122	1,124	79,894	51,604	131,498
Nonprofessional[3]									
Total	22,407	5,795	28,132	5,357	211	124	50,750	11,276	62,026
Total Employees	57,824	29,949	71,487	31,683	1,333	1,248	130,644	62,880	193,524

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

[3] Men/Women breakdown not available.

TABLE 4

TRENDS IN EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY SECTOR AND OCCUPATIONAL ACTIVITY[1]

NEW YORK STATE

1983-84, 1984-85, 1985-86

Sector/Occupational Activity	1983-84			1984-85			1985-86		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public									
Executive, Administrative, Managerial	2,439	38	2,477	2,554	42	2,596	3,222	64	3,286
Instructional Faculty[2]	21,924	20,596	42,520	21,952	21,162	43,114	22,408	22,431	44,839
Other Professional	9,153	1,460	10,613	9,460	1,593	11,053	9,787	1,659	11,446
Nonprofessional	22,736	7,106	29,842	22,346	5,537	27,883	22,407	5,795	28,202
Total Employees	56,252	29,200	85,452	56,312	28,334	84,646	57,824	29,949	87,773
Independent									
Executive, Administrative, Managerial	8,052	534	8,586	8,023	578	8,601	7,804	598	8,402
Instructional Faculty[2]	20,597	20,564	41,161	20,874	22,424	43,298	21,345	23,195	44,540
Other Professional	9,418	1,764	11,182	10,827	2,311	13,138	14,206	2,533	6,739
Nonprofessional	29,362	5,536	34,898	30,471	5,204	35,675	28,132	5,357	33,489
Total Employees	67,429	28,398	95,827	70,195	30,517	100,712	71,487	31,683	103,170
Proprietary									
Executive, Administrative, Managerial	340	14	354	365	12	377	341	8	349
Instructional Faculty[2]	678	1,006	1,684	692	1,037	1,729	604	1,097	1,701
Other Professional	142	13	155	132	28	160	177	19	196
Nonprofessional	177	130	307	179	128	307	211	124	335
Total Employees	1,337	1,163	2,500	1,368	1,205	2,573	1,333	1,248	2,581
Total State									
Executive, Administrative, Managerial	10,831	586	11,417	10,942	632	11,574	11,367	670	12,037
Instructional Faculty[2]	43,199	42,166	85,365	43,518	44,623	88,141	44,357	46,723	91,080
Other Professional	18,713	3,237	21,950	20,419	3,932	24,351	24,170	4,211	28,381
Nonprofessional	52,275	12,772	65,047	52,996	10,869	63,865	50,750	11,276	62,026
Total Employees	125,018	58,761	183,779	127,875	60,056	187,931	130,644	62,880	193,524

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

TABLE 5A

NUMBER, MEAN SALARY, AND TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACT
BY SEX AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1985-86

Institutional Classification	Full-time Instructional Faculty on 9-Month Contract					
	Men			Women		
	Total Number of Persons	Total Number With Tenure	Mean Salary	Total Number of Persons	Total Number With Tenure	Mean Salary
TOTAL STATE	23,325	16,632	$37,862	9,520	4,941	$30,902
TOTAL PUBLIC	12,386	9,706	38,533	5,322	3,272	33,062
TOTAL SUNY	8,277	6,462	35,379	3,171	1,903	28,928
University centers	2,076	1,577	42,410	459	205	30,724
University colleges	2,397	1,845	33,790	788	406	27,832
Health sciences centers	18	9	35,128	52	20	32,826
Specialized colleges	146	79	31,074	28	8	25,420
Statutory colleges	88	57	36,797	37	7	25,434
Agricultural--technical	754	562	30,976	231	142	25,913
Community colleges	2,798	2,333	32,891	1,576	1,115	29,411
Four-year or more	5,061	3,830	37,427	1,547	784	29,555
Two-year	3,216	2,632	32,156	1,624	1,119	28,332
TOTAL CUNY	4,109	3,244	44,888	2,151	1,369	39,156
Graduate centers	58	50	53,464	24	17	49,709
Senior colleges	3,172	2,518	44,465	1,520	959	38,603
Community colleges	879	676	45,847	607	393	40,123
Four-year or more	3,281	2,600	44,558	1,581	994	38,767
Two-year	828	644	46,194	570	375	40,235
TOTAL INDEPENDENT	10,890	6,922	37,201	4,125	1,669	28,396
Four-year or more	10,760	6,899	37,394	3,960	1,645	28,845
Multiversities	3,401	2,328	43,916	941	348	31,814
Universities	1,870	1,267	36,192	665	338	30,553
College complexes	2,703	1,728	33,464	1,186	540	27,957
Colleges	1,079	512	27,634	753	292	24,713
Specialized colleges	173	114	45,531	117	34	34,026
Health sciences centers	18	15	33,442	6	2	22,450
Engineering--technical	1,495	923	37,429	286	88	27,715
Seminaries	21	12	29,457	6	3	27,450
Two-year	130	23	21,256	165	24	17,617
Nursing	--	--	--	7	--	22,683
Other two-year	130	23	21,256	158	24	17,393
TOTAL PROPRIETARY	49	4	15,123	73	--	15,039
Four-year or more	20	4	17,478	9	--	16,107
Two-year	29	--	13,499	64	--	14,889
TOTAL FOUR-YEAR OR MORE	19,122	13,333	38,611	7,097	3,423	31,194
TOTAL TWO-YEAR	4,203	3,299	34,456	2,423	1,518	30,047

TABLE 5B

NUMBER, MEAN SALARY, AND TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY ON 12-MONTH CONTRACT
BY SEX AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1985-86

Institutional Classification	Full-time Instructional Faculty on 12-Month Contract					
	Men			Women		
	Total Number of Persons	Total Number With Tenure	Mean Salary	Total Number of Persons	Total Number With Tenure	Mean Salary
TOTAL STATE	2,107	727	$37,173	1,042	187	$28,141
TOTAL PUBLIC	1,336	509	39,462	509	101	31,061
TOTAL SUNY	1,336	509	39,462	509	101	31,061
University centers	51	28	49,428	11	1	38,904
University colleges	93	64	38,486	56	26	31,355
Health sciences centers	752	135	36,833	307	35	31,705
Specialized colleges	117	75	44,700	9	2	32,229
Statutory colleges	265	179	45,067	97	22	29,579
Agricultural--technical	33	13	28,557	14	7	24,453
Community colleges	25	15	32,299	15	8	26,083
Four-year or more	1,281	483	39,861	480	86	31,409
Two-year	55	26	30,169	29	15	25,296
TOTAL CUNY	--	--	--	--	--	--
Graduate centers	--	--	--	--	--	--
Senior colleges	--	--	--	--	--	--
Community colleges	--	--	--	--	--	--
Four-year or more	--	--	--	--	--	--
Two-year	--	--	--	--	--	--
TOTAL INDEPENDENT	663	218	34,843	377	85	27,139
Four-year or more	559	218	35,236	265	85	26,938
Multiversities	154	99	47,402	60	21	33,675
Universities	18	11	29,079	36	18	29,809
College complexes	4	2	36,543	7	1	23,923
Colleges	93	35	23,197	100	36	20,926
Specialized colleges	58	16	38,575	15	2	28,416
Health sciences centers	110	3	22,763	12	--	25,060
Engineering--technical	73	22	42,771	22	6	34,860
Seminaries	49	30	34,825	13	1	22,379
Two-year	104	--	32,734	112	--	27,614
Nursing	7	--	30,876	80	--	30,649
Other two-year	97	--	32,868	32	--	20,026
TOTAL PROPRIETARY	108	--	23,167	156	1	21,035
Four-year or more	18	--	28,150	7	1	19,997
Two-year	90	--	22,170	149	--	21,084
TOTAL FOUR-YEAR OR MORE	1,858	701	38,356	752	172	29,727
TOTAL TWO-YEAR	249	26	28,349	290	15	24,027

TABLE 6A

NUMBER AND PERCENT DISTRIBUTION OF FULL-TIME INSTRUCTIONAL FACULTY[a/] BY RACIAL/ETHNIC ORIGIN AND SECTOR

NEW YORK STATE

1985-86

Racial/Ethnic Origin	State University of New York		City University of New York		Independent		Proprietary		Total State	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Nonresident Alien	196	1.5%	--	--	379	1.9%	--	--	575	1.4%
Black, Non-Hispanic	311	2.4	622	9.9%	420	2.1	32	7.0%	1,385	3.5
American Indian or Alaskan Native	14	0.1	9	0.1	11	0.1	4	0.9	38	0.1
Asian or Pacific Islander	374	2.9	201	3.2	961	4.8	11	2.4	1,547	3.9
Hispanic	139	1.1	268	4.3	365	1.8	11	2.4	783	2.0
White, Non-Hispanic	11,997	92.0	5,198	82.5	17,971	89.3	401	87.3	35,567	89.1
Total Excluding Unknown	13,031	100.0%	6,298	100.0%	20,107	100.0%	459	100.0%	39,895	100.0%
Unknown	--	--	--	--	438	2.1	129	21.9	567	1.4
Total	13,031	100.0%	6,298	100.0%	20,545	100.0%	588	100.0%	40,462	100.0%

[a/] Data are included only for full-time instructional faculty in the program function of instruction.

TABLE 6B

NUMBER AND PERCENT DISTRIBUTION OF PART-TIME INSTRUCTIONAL FACULTY[a/] BY RACIAL/ETHNIC ORIGIN AND SECTOR

NEW YORK STATE

1985-86

Racial/Ethnic Origin	State University of New York		City University of New York		Independent		Proprietary		Total State	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Nonresident Alien	86	1.1%	--	--	204	1.4%	4	0.4%	294	1.0%
Black, Non-Hispanic	195	2.5	879	12.1%	608	4.1	62	6.2	1,744	5.6
American Indian or Alaskan Native	9	0.1	11	0.1	9	0.1	3	0.3	32	0.1
Asian or Pacific Islander	165	2.2	346	4.8	405	2.7	5	0.5	921	3.0
Hispanic	73	1.0	373	5.1	351	2.3	19	1.9	816	2.6
White, Non-Hispanic	7,164	93.1	5,666	77.9	13,370	89.4	908	90.7	27,108	87.7
Total Excluding Unknown	7,692	100.0%	7,275	100.0%	14,947	100.0%	1,001	100.0%	30,915	100.0%
Unknown	1,121	12.7	--	--	2,492.	14.3	88	8.1	3,701	10.7
Total	8,813	100.0%	7,275	100.0%	17,439	200.0%	1,089	100.0%	34,616	100.0%

[a/] Data are included only for part-time instructional faculty in the program function of instruction.